

How to Build a Mentorship Program

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Summary

The CSEG Foundation Mentorship program began in 2009 as a platform to connect oil and gas industry geophysicists with students through one-on-one self-directed pairings. The program has grown from humble beginnings to establish itself as a cross Canada, cross-discipline Mentorship program. What began as a geophysics centric program focused in Calgary has expanded to the geosciences, data sciences, and engineering with students and mentors from across North America and beyond.

As the energy industry continues to evolve the need for mentorship is more pressing than ever. We see a great opportunity for the earth sciences to band together and create a community to support the next generation of great geoscientists. This presentation will explore the ups and downs of growing a Mentorship program, the pillars that have been established within our own program as well as the bright future we see for mentorship across Canada.

Acknowledgements

I would like to thank all our mentors, mentees and the incredible group of volunteers that have contributed to the success of this program over the last 12 years. I am also grateful for the support and enthusiasm of our partnerships: GeoWomen of Calgary and Emerging Professionals Program.